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| ABC  Logo 2024.jpg | | | Risk Assessment – Baptismal Pool and Baptismal Procedure | | |
| Location: Leys Lane, Attleborough NR17 2HX  Date: December 2024 | | | | | |
| Potential Hazard | Who is at risk? | Existing Control Measure | Risk Rating | Preventative Measures | Responsibilities |
| * Filling of Baptism Pool | Persons being baptised and persons carrying out the baptismal procedure | Written procedure on how to fill the pool | Low | * Filling hose to be protected from slips/trips and falls * Ensure that Portable Immersion Heater is working correctly * To be Pat tested | * Deacons * Nominated person * Portable Immersion Heater purchased July 2018 |
| * Water Temperature | Person placing portable Immersion Heater into baptismal pool | Portable Immersion Heater to be placed into the pool overnight when ABC is not occupied and remove before congregation arrives | Low | * Pre measured volumes of cold water and added hot water * Support from other people to help candidates in and out of the pool * Anti slip mat for bottom of the pool | * Organising Deacons * Another person involved * Pastor |
| * Water Heater * Surrounding area | All people who are involved, Deacons, Pastor, candidates | Heater immersed in the water, switched on and left to heat the water  In the absence of all personnel, no one to enter the pool while heating is in progress | Med | * Heater to be switched off before removing to prevent electrocution prior to the baptismal proceedings | * Organising Deacons * Another person involved * Pastor |
| * Baptism Act of full immersion * Before Leaving the pool * Assess the persons orientation * Existing potential health problems * Heart Attacks * Anxiety Attacks * Asthmas Attacks * Seizures or any other physical disabilities | Person being baptised  Persons carrying out the baptismal procedure  Persons being baptised | Free from obstruction  Steps to allow easy access  Two people involved with procedure of lowering the candidate into the pool with secure grip on their body  Visual observation  Discussion with candidate prior to baptism |  | * Person to ask candidate if they are ok to leave the pool * Verbal consent on commencement of baptism | * Deacons * Pastor * Nominated person |
| * In the case of emergency * Risk of electrocution * Slips trips and falls from water spillage | Persons carrying out the baptismal procedure | Dial 999  No electric cables or appliances in the pool area  Area fully carpeted | Low | * Availability of first Aider until appropriate help attends * Wireless microphones to be removed * Towels are laid down to immediate area to absorb water | * Deacons * Nominated person |
| * Changing Area * Empty Pool | Separate areas for Male and female changing | Free of all risk |  | * Persons involved in the baptism to be vigilant and aware of any water spillage * Discard water responsibly | * Nominated person |