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| ABC  Logo 2024.jpg | Risk Assessment – Baptismal Pool and Baptismal Procedure |
| Location: Leys Lane, Attleborough NR17 2HXDate: December 2024 |
| Potential Hazard | Who is at risk? | Existing Control Measure | Risk Rating | Preventative Measures | Responsibilities |
| * Filling of Baptism Pool
 | Persons being baptised and persons carrying out the baptismal procedure | Written procedure on how to fill the pool  | Low | * Filling hose to be protected from slips/trips and falls
* Ensure that Portable Immersion Heater is working correctly
* To be Pat tested
 | * Deacons
* Nominated person
* Portable Immersion Heater purchased July 2018
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| * Water Temperature
 | Person placing portable Immersion Heater into baptismal pool | Portable Immersion Heater to be placed into the pool overnight when ABC is not occupied and remove before congregation arrives | Low | * Pre measured volumes of cold water and added hot water
* Support from other people to help candidates in and out of the pool
* Anti slip mat for bottom of the pool
 | * Organising Deacons
* Another person involved
* Pastor
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| * Water Heater
* Surrounding area
 | All people who are involved, Deacons, Pastor, candidates | Heater immersed in the water, switched on and left to heat the waterIn the absence of all personnel, no one to enter the pool while heating is in progress | Med | * Heater to be switched off before removing to prevent electrocution prior to the baptismal proceedings
 | * Organising Deacons
* Another person involved
* Pastor
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| * Baptism Act of full immersion
* Before Leaving the pool
* Assess the persons orientation
* Existing potential health problems
* Heart Attacks
* Anxiety Attacks
* Asthmas Attacks
* Seizures or any other physical disabilities
 | Person being baptisedPersons carrying out the baptismal procedurePersons being baptised  | Free from obstructionSteps to allow easy accessTwo people involved with procedure of lowering the candidate into the pool with secure grip on their bodyVisual observationDiscussion with candidate prior to baptism |  | * Person to ask candidate if they are ok to leave the pool
* Verbal consent on commencement of baptism
 | * Deacons
* Pastor
* Nominated person
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| * In the case of emergency
* Risk of electrocution
* Slips trips and falls from water spillage
 | Persons carrying out the baptismal procedure | Dial 999No electric cables or appliances in the pool areaArea fully carpeted | Low | * Availability of first Aider until appropriate help attends
* Wireless microphones to be removed
* Towels are laid down to immediate area to absorb water
 | * Deacons
* Nominated person
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| * Changing Area
* Empty Pool
 | Separate areas for Male and female changing | Free of all risk  |  | * Persons involved in the baptism to be vigilant and aware of any water spillage
* Discard water responsibly
 | * Nominated person
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